

**WHAT IS CLAIMED IS:**

1           1.    A method for planning a merger of at least two  
2 organizations, the method comprising:

3                a first interface adapted to allow a user to plan a  
4 project with a resource management capability and a time  
5 management capability;

6                a second interface adapted to provide collaborative  
7 capabilities to a plurality of merger members to plan the  
8 project; and

9                one or more tools adapted to allow a user to  
10 exchange merger information with a person associated with one  
11 of the organizations.

1           2.    The method of claim 1, wherein the method presents  
2 an interface with a planning the period, wherein the second  
3 interface permits creating, posting, storing, and sharing  
4 information, wherein the person is selected from a class  
5 consisting of managers, employees, customers, partners,  
6 suppliers, consultants, analysts and specialists.

1           3.    A system for implementing a merger of at least two  
2 organizations, wherein the system comprises:

3                a search query interface adapted to search for terms  
4 related to one of the organizations, wherein the search query  
5 interface permits a search for a stakeholder; and

6                a tool capable of providing communication between a  
7 plurality of stakeholders of the merger.

1           4.    The system of claim 3, wherein the search query  
2 interface comprises one or more search fields in the interface  
3 that allow a user to enter a search parameter for at least one  
4 merger organization, wherein the search parameter comprises an

attribute of an activity, qualification, interest, and profile of a stakeholder.

5. The system of claim 4, further comprising a module to store one or more search results and one or more search parameters, wherein the search query interface further comprises one or more data fields of communication data, the communication data fields comprising at least one of a stakeholder name, a stakeholder identification number, an electronic mailing address, an office location, a building identifier, a telephone number, a room number, and a title of a merger member.

6. The system of claim 4, wherein the search query interface further permits a search for a group of merger stakeholders, wherein the search query interface comprises one or more data fields of communication data, the communication data fields comprising at least one of a group name, a group alias, a member of the group, and a group administrator.

7. A system for implementing a merger of a first organization and a second organization, wherein the system comprises:

a first collaborative user interface for the first organization; and

a second collaborative user interface for the second organization, wherein the second collaborative user interface is adapted to allow a second collaborative interface user to track a status of employee movements in the first organization.

8. The system of claim 7, wherein at least one of the interfaces present at least one of an organizational

information, a financial statement, an organizational historical statement, a background statement, an investor information, a hierarchy of at least one of the organizations, and an answer to a frequently asked question.

9. The system of claim 7, wherein at least one of the interfaces comprise a menu of one or more disparate interfaces for at least one of a management plan, a transition plan, a management initiative and a risk management overview..

10. A system for implementing a merger of at least two organizations, the system comprising a collaborative interface for one or more stakeholders, wherein the collaborative interface comprises a menu adapted to allow a stakeholder to access disparate interfaces, the disparate interfaces comprising a communication interface, an information sessions interface, and one or more interfaces for a manager to communicate merger information with one or more employees.

11. The system of claim 10, wherein the disparate interfaces allow interactive discussion, wherein the collaborative interface further comprises at least one of a personalized merger task interface, a merger event interface, and an interface to a collaborative calendar.

12. A system comprising:  
a plurality of templates for a merger of at least two organizations; and  
a plurality of graphical user interfaces adapted to display the templates, the templates comprising a reference model, wherein the templates are adapted for at least one of customers, employees, managers, merger partners, consultants, suppliers, and financial experts; and

a module adapted to allow one or more stakeholders to communicate with a system user.

13. The system of claim 12, further comprising:  
at least one of interactive polls, questionnaires, archived polls, and archived questionnaire responses, and a menu of various types of templates and template formats.

14. A system for implementing a merger of at least two organizations, the system comprising a user interface component, a dashboard, and at least one collaboration tool usable by a plurality of users, wherein the collaboration tool comprises at least one of chat sessions, online meetings, interactive discussions, and synchronized browsing.

15. The system of claim 14, further comprising user interface patterns, a People Finder, and one or more Control Center Pages, wherein the user interface component is adapted to toggle between a graphical and numerical display.

16. The system of claim 15, further comprising a portal interacting with an enterprise management system, wherein the portal is adapted to provide a common interface to one or more program management services.

17. A system for planning a merger of at least two organizations, the system comprising an object modeling tool, a process modeling tool, and a user interface tool, wherein the process modeling tool enables collaborative workflow, the user interface tool comprising one or more collaborative interfaces for a plurality of stakeholders.

1           18. The system of claim 17, further comprising a  
2 definition tool, wherein the definition tool is an integrated  
3 system tool, wherein the one or more collaborative interfaces  
4 comprise a merger issue and an indicator adapted to allow a  
5 stakeholder to respond to a topic.

1           19. The system of claim 17, wherein the one or more  
2 collaborative interfaces are adapted to allow a stakeholder to  
3 generate a procedure for exception handling for a merger  
4 action item.

1           20. The system of claim 17, wherein the one or more  
2 collaborative interfaces comprise an executive cockpit, an  
3 interface adapted for chat sessions, and a personalized  
4 announcement panel.